

## Early Childhood Learning Innovation Coach Job Description

### **Job Summary:**

The Coach builds capacity of child and family-serving professionals across Dodge and Jefferson Counties to successfully activate [TalkReadPlay](#), support strong, resilient families and promote the social and emotional learning of young children. The Coach utilizes evidence-based resources to support community partners in structuring environments, routines and interactions that measurably improve social-emotional outcomes for children and families and dramatically increase school and reading readiness.

Specifically, the Coach helps early childhood educators, children's library staff and other family-serving agencies to embed the principals of TalkReadPlay, Mind in the Making, the Strengthening Families Protective Factors Framework, the Pyramid Model and Trauma Informed Care into daily practice. The coach helps these community partners to effectively engage families so that parents thrive as child's first teacher.

### Capacity Building:

- Works with child care center Directors to design plans for collaborative staff learning and supportive coaching to result in:
  - Improved child social and emotional skills
    - Reduction of problem behaviors
  - Improved kindergarten readiness skills
  - Improved staff satisfaction and decreased staff turnover
- Provides education and coaching to help early education providers:
  - Promote “brain building” through TalkReadPlay and provide tools for parents to promote “brain building” at home
  - Recognize signs of trauma and build relationships that promote resilience
  - Adopt systems, practices and strategies that effectively promote the social and emotional development of young children in the classroom
- Works with children's library leadership (and other community agencies) to design programming that allows these local entities to:
  - Use TalkReadPlay resources to support families in thriving as child's first teacher
  - Implement Parents Interacting With Infants and Positive Solutions for Families models for parent engagement
  - Explicitly promote social and emotional learning and provide strategies to help parents promote the social and emotional development of their child
  - Connect families with concrete supports, including resources for food, housing and parent education
  - Measure impact

### Family Engagement:

- Collaborate with Every Child Thrives partners to design strategies for parent engagement
- Collaborate with community partners to design and pilot evidence-based parent and parent/child programming in settings throughout Dodge and Jefferson Counties.
- Contribute to the ongoing evaluation of family engagement initiatives, supporting community partners until they achieve desired impact
- Assist community agencies in proactively reaching out to underserved populations and provide family engagement services as needed to fill gaps and pilot new interventions



**About Us:**

The Greater Watertown Community Health Foundation is a catalyst for positive, lasting and measurable health improvement across the region. Our vision is a thriving community where *everyone* enjoys good health and wellbeing.

*Our Mission?* To inspire collaboration, mobilize resources and encourage innovation that measurably contributes to the wellbeing of our community.

*Big challenges demand big solutions*

GWCHF is a connector – bringing together the people, organizations and resources needed to create lasting change. We believe that transforming community health requires more than just writing a check. It requires listening. Engaging. Empowering the “doers” of our community to apply their talents to create a healthier tomorrow.

GWCHF strategically focuses our resources to “move the needle” on community health indicators. We value collaboration, maximizing community assets and improving health over the long-term. We invest in *root cause solutions* to create sustainable change.

**Qualifications:**

- BA Degree in Early Childhood Education or related field preferred. Associates degree with significant experience considered
- Minimum of 5 years early childhood classroom experience
- Infant mental health endorsement or pursuing
- Familiar with and/or proficient in the strategies of Trauma Informed Care, Strengthening Families, Pyramid Model, Parents Interacting With Infants and Positive Solutions for Families
- Reflective supervision experience or pursuing
- Experience teaching or facilitating adult learning
- Experience supporting family engagement efforts
- Knowledge of childcare, education and special education systems
- Exceptional interpersonal and collaboration skills

**Travel and Work Environment:**

Driver’s license required for frequent travel across Dodge and Jefferson County to partner worksites. Hours of work will be variable to meet community needs and will include occasional evening and weekend hours.

**Other Duties** – This position is responsible to create innovation that benefits partners, young children and families. This role will evolve with duties and responsibilities changing as needed to achieve greater impact.

**To Apply:** Please forward resume and letter of inquiry to Tina Crave, CEO, at [tcrave@WatertownHealthFoundation.com](mailto:tcrave@WatertownHealthFoundation.com)